

Colorado Employee Benefits Survey

Colorado Department of Labor and Employment

Paid Leave

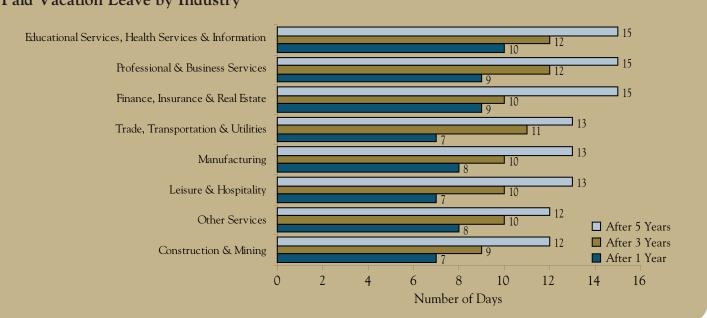
This report answers the following questions:

- Which industries give the most vacation and sick days to their full-time employees?
- How does paid leave vary by business size?
- What is consolidated leave and which industry is most likely to provide it?

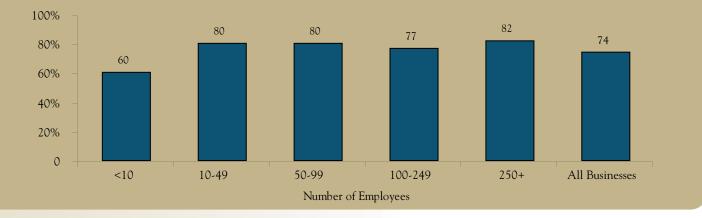
Paid Vacation Leave by Industry

For the Colorado Employee Benefits Survey, employers were asked to provide information on individual and family medical, dental, vision, life and disability insurance; paid leave; and retirement plans. More than 3,000 surveys were mailed through 2008 to a randomly selected group of private sector employers in Colorado.

For additional Labor Market Information go to: <u>www.coworkforce.com/lmigateway</u>





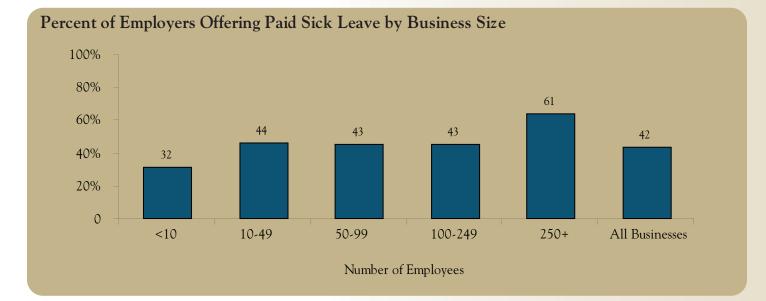


Paid Leave

Survey Highlights:

- Consolidated leave plans provide employees with a bank of paid timeoff hours that can be used for sick, vacation and other forms of paid leave.
- Educational services, health services and information are the industries most likely to offer consolidated leave to workers.
- Paid holiday leave is the second most common paid leave offered in Colorado, following paid vacation. Overall, 68% of employers offer it to full-time employees.





Percent of Employers Offering Paid Sick Leave & Number of Days per Year, by Industry



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